



2024-2025 IBEW WAGE SCHEDULE

STEPS

Salary Schedule	1	2	3	4	5
Electrician	\$ 52.10	\$ 54.71	\$ 57.44	\$ 60.31	\$ 63.33
Janitor	\$ 21.40	\$ 22.47	\$ 23.59	\$ 24.77	\$ 26.01
Laborer	\$ 30.70	\$ 32.24	\$ 33.85	\$ 35.54	\$ 37.32
Maintenance Operator	\$ 60.86	\$ 63.90	\$ 67.10	\$ 70.45	\$ 73.98
Maintenance Specialist Trainee	\$ 44.55	\$ 46.78	\$ 49.12	\$ 51.57	\$ 54.15
Maintenance Specialist	\$ 53.46	\$ 56.13	\$ 58.94	\$ 61.89	\$ 64.98
Maintenance Specialist Lead	\$ 58.81	\$ 61.75	\$ 64.84	\$ 68.08	\$ 71.48
Mechanic	\$ 48.38	\$ 50.80	\$ 53.34	\$ 56.01	\$ 58.81
Operator in Training		\$ 46.78	\$ 49.12	\$ 51.57	\$ 54.15
Operator	\$ 53.46	\$ 56.13	\$ 58.94	\$ 61.89	\$ 64.98
Control Room Operator	\$ 53.46	\$ 56.13	\$ 58.94	\$ 61.89	\$ 64.98
Operator Lead	\$ 58.81	\$ 61.75	\$ 64.84	\$ 68.08	\$ 71.48
Technician	\$ 57.20	\$ 60.06	\$ 63.06	\$ 66.22	\$ 69.53
Technician Lead	\$ 62.92	\$ 66.07	\$ 69.37	\$ 72.84	\$ 76.48

Operator In Training step increases every six months